

Hampshire Dog Security

Corporate Social Responsibility

General

At Hampshire Dog Security we recognise that our social and environmental conduct has an impact on our reputation and that of our industry. We are committed to advancing our policies to ensure we address and monitor all the aspects of Corporate Social Responsibility, which includes good ethical behaviour, concern for employee health & safety, care for the environment and community relationships.

We recognise that it is important to maintain a productive and open dialogue with all parties who have an interest in our activities. We encourage feedback from employees, assess customer perception and monitor supplier performance.

Employees

We are committed to providing employees with a continual development opportunity to fulfil their potential and to providing equality of opportunity to all existing and prospective employees without unlawful or unfair discrimination.

We place significant emphasis on customer care and service and recognise the importance of appropriate employee training to achieve this.

Health and Safety

The Managing Director and senior management will demonstrate a commitment to health and safety by communicating our health and safety policy to all staff, reviewing our health and safety performance, ensuring employees have access to competent advice and most importantly by involving the whole workforce.

Environmental

We recognise the importance of good environmental practice and the impact that our operations may have on the environment. Our main environmental objective is to comply with environmental legislation in all the areas in which we operate and to adopt responsible business practices.

Community

It is our intention to be a responsible partner within the local community by supporting community initiatives and local charities. We understand that the local community is important to our business and through practical support, sponsorship and/or donation we reflect their needs.

We support local education through several initiatives including offering work experience and training for students. We encourage our employees to find new ways to have a positive impact on the communities in which we live and work.

Approved by :



Date:

01/04/2019

Reviewed by:

Date:

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